

MINUTES
Baraboo Area Fire and EMS District Personnel Board Meeting
TEAMS/IN-PERSON MEETING
Monday, December 29, 2025 at 9:00am

Members Present: Kevin Calkins, Tom Clark, Chris Scott, Brent Bailey and John Schick

Others Present: Caleb Johnson, Mark Willer, Megan Marshall

Call Meeting to Order – Meeting was called to order by Personnel Board President Kevin Calkins at 0900.

Note Compliance with Open Meeting Law – Meeting was noted in compliance with Open Meetings Law.

Roll Call – Roll call was taken.

Adoption of Agenda – Motion by John Schick, seconded by Tom Clark to approve. Voice vote, motion approved unanimously.

Approval of Minutes of November 20, 2025 Meeting – Motion by Chris Scott, seconded by Brent Bailey to approve. Voice vote, motion approved unanimously.

Public Comments – None noted or present.

New Business

Discussion and possible action regarding the following items:

1. Consider recommendation to discontinue Career Lieutenant eligibility list, in preparation to initiate a new promotional process. Motion by Chris Scott, seconded by Josh Schick to approve. Voice vote, motion carried unanimously.
2. Approve Eligibility List – Motion by Brent Bailey, seconded by John Schick to approve. Voice vote, motion carried unanimously.
3. Annual Election of Officers:
 - a. President – Motion by Kevin Calkins to nominate Chris Scott, second by Tom Clark. Voice vote, motion approved unanimously.
 - b. Secretary – Motion by Kevin Calkins to nominate John Schick, second by Brent Bailey. Voice vote, motion carried unanimously.

Member Comments & Future Agenda Items

- Next Meeting Date: January 22, 2026 unless need to change.

Adjournment - Motion by Chris Scott, seconded by John Schick to adjourn. Voice vote, motion carried unanimously.