



**Baraboo Area Fire and EMS District**  
135 4<sup>th</sup> Street  
Baraboo, WI 53913  
Phone (608) 356-3455 • Fax (608) 448-4703  
[www.baraboofireandems.com](http://www.baraboofireandems.com)

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## **ELIGIBILITY LIST POSTING**

### **Career Fire/EMS Captain**

Title: Career Fire/EMS Captain  
Salary Range: \$76,000-\$92,000  
Hours: 24 hours on/72 hours off  
Application Deadline: November 15, 2024, at 4:00 PM  
Application Access: <https://www.baraboofireandems.com/employment/>

The Baraboo Area Fire and EMS District is pleased to announce it is seeking to create an eligibility list of candidates for Career Fire/EMS Captain position. Under the direction of the Assistant Chief, the Fire/EMS Captain plans, organizes, supervises and participates in fire and EMS services including emergency medical care, training, fire prevention, suppression activities, and technical rescue; serves as a member of the department's supervisory team, direct the work of crews, both at the station and on emergency scenes; and performs other related duties as assigned.

The Baraboo Area Fire and EMS District is a combination department that currently employs 32 Full-time staff, 7 part-time staff, and 18 Paid-Per-Call staff. Currently, the district is licensed at the Critical Care Paramedic Level.

The Baraboo Area Fire and EMS District answers 4,000+ calls for service each year which include fire response, 911 EMS response, interfacility transfers and technical rescues. The Baraboo Area Fire and EMS District covers the City of Baraboo, Village of West Baraboo, Town of Baraboo, Town of Fairfield, Town of Greenfield, and a portion of the Town of Excelsior. The Baraboo Area Fire and EMS District also covers 911 response for Devil's Lake State Park.

Employees of the Baraboo Area Fire and EMS District receive benefits through the State of Wisconsin, which include health/dental/vision insurance, life insurance, Wisconsin Retirement System and deferred compensation W457.

Interested applicants should submit their general application, resume and other documents to Megan Marshall at 135 4<sup>th</sup> Street, Baraboo, WI 53913 or email to [mmarshall@baraboofireandems.com](mailto:mmarshall@baraboofireandems.com).

#### **Anticipated Timeline:**

**November 15<sup>th</sup> at 4:00 PM** - Applications Due

**Week of November 18<sup>th</sup>** - Initial Interview/testing including physical agility test, written examination and scenario tests

**Week of December 2<sup>nd</sup>** - Chief Interviews

**Week of December 9<sup>th</sup>** - Eligibility List established and approved.

**Expected start date** - January 1<sup>st</sup>, 2025

***The Baraboo Area Fire and EMS District IMPACTS the community through professional emergency response, prevention, and public education.***

**Integrity • Mastery • Professionalism • Accountability • Camaraderie • Transparency • Safety**



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### **QUALIFICATIONS TO APPLY**

- U.S. Citizen, minimum of 18 years of age.
- High school graduate or equivalent
- Valid, unrestricted driver's license
- EMT-Paramedic license
- Firefighter II Certification
- Fire Officer I Certification
- Emergency Services Instructor I
- Completion and certificate for NIMS 100, 200, 300, 400, 700, 800
- Three (3) years related experience or any combination of education and experience that provides equivalent knowledge, skills, and abilities.

### **DESIRED QUALIFICATIONS**

- State of Wisconsin Pumper and Aerial Certifications
- Fire and Emergency Services Instructor II
- Supervisory role in a Fire or EMS Agency

### **ADDITIONAL REQUIREMENTS**

- Pass a comprehensive background screening that includes a criminal background check
- Pass a physical fitness test
- Pass a written examination
- Pass various scenario-based tests
- Pass a pre-employment physical and drug screening examination

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